

**Licensed Personnel Salary Schedule  
2024-2025**

<b>BASE SALARY COMPONENTS</b>		
<b>EXPERIENCE &amp; DEGREE</b>		
Based on 190 days		
<b>Experience</b>	<b>Salary</b>	
0	\$50,000	<input type="checkbox"/>
1	\$50,000	<input type="checkbox"/>
2	\$50,000	<input type="checkbox"/>
3	\$50,000	<input type="checkbox"/>
4	\$50,000	<input type="checkbox"/>
5	\$50,000	<input type="checkbox"/>
6	\$50,360	<input type="checkbox"/>
7	\$50,920	<input type="checkbox"/>
8	\$51,480	<input type="checkbox"/>
9	\$52,040	<input type="checkbox"/>
10	\$52,600	<input type="checkbox"/>
11	\$53,160	<input type="checkbox"/>
12	\$53,720	<input type="checkbox"/>
13	\$54,280	<input type="checkbox"/>
14	\$54,840	<input type="checkbox"/>
15	\$55,400	<input type="checkbox"/>
16	\$55,960	<input type="checkbox"/>
17	\$56,520	<input type="checkbox"/>
18	\$57,080	<input type="checkbox"/>
19	\$57,640	<input type="checkbox"/>
20	\$58,200	<input type="checkbox"/>
21	\$58,760	<input type="checkbox"/>
22	\$59,320	<input type="checkbox"/>
23	\$59,880	<input type="checkbox"/>
24	\$60,440	<input type="checkbox"/>
25	\$61,000	<input type="checkbox"/>
26	\$61,560	<input type="checkbox"/>
27	\$62,120	<input type="checkbox"/>
28+	\$62,120	<input type="checkbox"/>
<b>Degree</b>	<b>Amount</b>	
Bachelors	\$0	<input type="checkbox"/>
Masters*	\$2,000	<input type="checkbox"/>
Masters + 30*	\$3,000	<input type="checkbox"/>
Specialist*	\$6,000	<input type="checkbox"/>
Doctorate*	\$10,000	<input type="checkbox"/>
* Must have 3 years of experience to count advanced degree		

<b>SALARY SUPPLEMENTS</b>		
<b>Low Income School</b>	<b>Amount</b>	
Kindergarten Center	\$500	<input type="checkbox"/>
Math & Science	\$500	<input type="checkbox"/>
Health, Wellness & Env. Studies	\$500	<input type="checkbox"/>
Leadership Magnet	\$500	<input type="checkbox"/>
Annie Camp Jr. High	\$500	<input type="checkbox"/>
Douglas MacArthur Jr. High	\$500	<input type="checkbox"/>
<b>Teaching License</b>	<b>Amount</b>	
Standard Ark Teaching License in Area You Are Teaching	\$500	<input type="checkbox"/>
National Board Certified	\$2,000	<input type="checkbox"/>
Master Professional Educator Designation	\$1,000	<input type="checkbox"/>
ELL Endorsement and Teaching ELL Course	\$500	<input type="checkbox"/>
<b>Special Areas</b>	<b>Amount</b>	
Special Education Classroom/Resource/Behavior Room	\$500	<input type="checkbox"/>
ALE/JDC	\$500	<input type="checkbox"/>
<b>Job Requiring Advanced Degree</b>	<b>Amount</b>	
ALTERNATIVE-DIRECTOR	\$1,000	<input type="checkbox"/>
ASSISTANT PRINCIPAL	\$1,000	<input type="checkbox"/>
ASST DIRECTOR NEACTC	\$1,000	<input type="checkbox"/>
ASST DIRECTOR PRE-K	\$1,000	<input type="checkbox"/>
ASST SPECIAL ED DIRECTOR	\$1,000	<input type="checkbox"/>
ASST SUPERINTENDENT	\$1,000	<input type="checkbox"/>
CONCURRENT CREDIT TEACHER Requiring Masters	\$1,000	<input type="checkbox"/>
DIR SCH HLTH SERV	\$1,000	<input type="checkbox"/>
DIRECTOR-PRE K	\$1,000	<input type="checkbox"/>
DIST ATHLETIC DIRECTOR	\$1,000	<input type="checkbox"/>
DIST ASST ATHLETIC DIRECTOR	\$1,000	<input type="checkbox"/>
DIST LIT SPECIALIST-SEC	\$1,000	<input type="checkbox"/>
DISTRICT SCHOOL IMP SPEC	\$1,000	<input type="checkbox"/>
ELEM-SPEECH PATHOLOGY	\$1,000	<input type="checkbox"/>
FEDERAL PROGRAMS DIRECTOR	\$1,000	<input type="checkbox"/>
GIFTED & TALENTED	\$1,000	<input type="checkbox"/>
GUIDANCE COUNSELOR	\$1,000	<input type="checkbox"/>
INSTRUCTIONAL FAC	\$1,000	<input type="checkbox"/>
JHS 1.0 FTE BUILDING SCHOOL IMP SPECIALIST	\$1,000	<input type="checkbox"/>
K-6 LITERACY SPECIALIST	\$1,000	<input type="checkbox"/>
LIBRARY MEDIA SPECIALIST	\$1,000	<input type="checkbox"/>
MATH SPECIALIST	\$1,000	<input type="checkbox"/>
NEACTC-DIRECTOR	\$1,000	<input type="checkbox"/>
PRINCIPAL	\$1,000	<input type="checkbox"/>
PSYCHOLOGY SPECIALIST	\$1,000	<input type="checkbox"/>
SEC ACADEMY PRINCIPAL	\$1,000	<input type="checkbox"/>
SECONDARY STEM SPECIALIST	\$1,000	<input type="checkbox"/>
SPECIAL EDUCATION DIR	\$1,000	<input type="checkbox"/>
SPECIAL PROJECTS DIRECTOR	\$1,000	<input type="checkbox"/>